



**Pierrefonds Community High School - Equity, Diversity, Dignity, and Inclusion (EDDI) Committee - Purpose Statement**

**WHO** is the committee comprised of?

- Members of the PCHS community

**WHAT** does the committee offer?

- To support and guide the school community to create a more equitable, diverse and inclusive school environment.
- To center marginalized voices through active listening in safe spaces, to address EDI issues raised by the PCHS community in order to affect systemic change.
- To provide resources
- To educate
- To assess the needs of the community
- To foster belonging and success
- To offer an alternative that challenges the perpetuation of the status quo
- To offer proactive solutions or actions that can be measurable and support the school's educational project.

**WHY** does the committee exist or what is the purpose?

- To research, educate, support and guide our school community to create a more equitable, diverse, and inclusive school environment through active listening, collectively offering solutions, and centering marginalized voices.

**HOW** will the committee go about supporting the necessary changes and what is the committee's ultimate goal?

- Through ongoing dialogue, in many formats, amongst staff, students, parents and broader community members, supported by evidence-based practices and research, we seek to promote courageous conversations where we stay engaged, experience discomfort, speak our truth with attention to those most impacted and accept that the work is ongoing, allowing for fluidity

- Assessing and re-evaluating our school needs via the lens of diversity, equity, and inclusion by way of regular consultation.
- The goal is to foster belonging and success.